

**John Menzies plc**

**(the "Company")**

4 December 2018

**Notification of Transactions by Persons Discharging Managerial Responsibilities/Persons Closely Associated with them**

The following notifications are made pursuant to Article 19(3) of the Market Abuse Regulation:

<b>1</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>					
a)	Name	Forsyth Black				
<b>2</b>	<b>Reason for the notification</b>					
a)	Position/status	Chief Executive Officer				
b)	Initial notification/Amendment	Initial notification				
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
a)	Name	John Menzies plc				
b)	LEI	5493008LNN1X4R79PJ89				
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of £0.25 each  ISIN CODE: GB0005790059				
b)	Nature of the transaction	Exercise of an option over ordinary shares of £0.25 each in the Company pursuant to the Company's 2015 SAYE Scheme.				
c)	Price(s) and volume(s)	<table border="1"><thead><tr><th>Price(s)</th><th>Volume(s)</th></tr></thead><tbody><tr><td>309.23 pence</td><td>767</td></tr></tbody></table>	Price(s)	Volume(s)	309.23 pence	767
Price(s)	Volume(s)					
309.23 pence	767					
d)	Aggregated information — Aggregated volume — Price	767  309.23 pence				
e)	Date of the transaction	2018-12-03				
f)	Place of the transaction	Outside of trading venue				

<b>1</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>					
a )	Name	John Geddes				
<b>2</b>	<b>Reason for the notification</b>					
a )	Position/status	Group Company Secretary & Director of Corporate Affairs				
b )	Initial notification/Amendment	Initial notification				
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
a )	Name	John Menzies plc				
b )	LEI	5493008LNN1X4R79PJ89				
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>					
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309.23 pence	685					
d )	Aggregated information — Aggregated volume — Price	685  309.23 pence				
e )	Date of the transaction	2018-12-03				
f )	Place of the transaction	Outside of trading venue				

For further information please contact:

John Geddes  
Group Company Secretary & Director of Corporate Affairs

+44 (0) 131 459 8018