

**John Menzies plc**

**(the "Company")**

8 November 2018

**Notification of Transactions by Persons Discharging Managerial Responsibilities ("PDMRs")**

**Chairman's Award 2018**

As stated in the Combined Prospectus and Circular issued by the Company on 16 September 2016, the Company's Remuneration Committee determined that it would be appropriate for part of the Company's fee arrangement with Dr Dermot Smurfit for his services as Chairman of the Company to be a cash fee satisfied by way of the issue of up to 20,000 ordinary shares of £0.25 each in the Company ("**Ordinary Shares**"), issued on an annual basis for three years (the "**Chairman's Award**").

The following award has been made in satisfaction of the Chairman's Award in respect of FYE 31 December 2018 and the following notification, made pursuant to Article 19(3) of the Market Abuse Regulation, provides further details:

<b>1</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>					
a)	Name	Dr Dermot Smurfit				
<b>2</b>	<b>Reason for the notification</b>					
a)	Position/status	Chairman of the Company				
b)	Initial notification/Amendment	Initial notification				
<b>3</b>	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	John Menzies plc				
b)	LEI	5493008LNN1X4R79PJ89				
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of £0.25 each ISIN CODE: GB0005790059				
b)	Nature of the transaction	Acquisition of Ordinary Shares.				
c)	Price(s) and volume(s)	<table border="1"><thead><tr><th>Price(s)</th><th>Volume(s)</th></tr></thead><tbody><tr><td>514.6 pence</td><td>20,000</td></tr></tbody></table>	Price(s)	Volume(s)	514.6 pence	20,000
Price(s)	Volume(s)					
514.6 pence	20,000					
d)	Aggregated information — Aggregated volume — Price	20,000 514.6 pence				
e)	Date of the transaction	2018-11-08				
f)	Place of the transaction	Outside of trading venue				

For further information please contact:

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