

**Performance Share Plan**

	29-Dec 2007	Granted during year	Market price	Lapsed during year	31-Dec 2008
P Dollman	95,000	70,000	487p	30,000	135,000
C Smyth	60,000	35,000	487p	30,000	65,000
E Watson	72,500	35,000	487p	42,500	65,000