

Executive Share Option Scheme

	29-Dec 2007	Granted during year	Exercised during year	Market price at date of exercise	Lapsed during year	Gain	31-Dec 2008	Exercise price	Date exercisable from	Date exercisable to
P Dollman	196,048	-	-	-	-	-	196,048	329	08/11/2005	07/11/2012
	58,714	-	-	-	-	-	58,714	418	07/05/2007	06/05/2014
C Smyth	7,500	-	7,500	550p	-	£4,350	-	492	07/04/2001	06/04/2008
	5,000	-	-	-	-	-	5,000	348	18/02/2002	17/02/2009
	5,000	-	-	-	-	-	5,000	391	28/01/2003	27/01/2010
	43,062	-	-	-	-	-	43,062	418	07/05/2007	06/05/2014