

Bonus Co-Investment Plan

	29-Dec 2007 (restated)	Granted during year	Market price of award	Lapsed during year	31-Dec 2008
P Dollman	33,337	23,792	534p	19,589	37,540
C Smyth	27,786	20,646	534p	-	48,432
E Watson	1,938	12,720	534p	-	14,658