

Proxy Results for Annual General Meeting – 21 May 2010

Proxy votes received in advance of the meeting were as follows:

	RESOLUTION	FOR	AGAINST	WITHHELD
1	Approval of Report and Accounts	39,264,067	117,396	1,350
2	Approve the Remuneration Report	39,126,785	115,190	140,838
3	Elect David McIntosh	39,374,929	5,092	2,792
4	Re-elect Dermot Jenkinson	32,118,631	5,691,959	1,572,223
5	Re-elect Ian Harrison	32,112,819	5,696,034	1,573,960
6	Re-elect David Coltman	39,319,264	59,910	3,639
7	Re-elect Craig Smyth	39,372,326	7,695	2,792
8	Appointment of auditor	39,261,276	75,105	46,432
9	Authority to fix auditors' remuneration	39,111,952	245,444	25,417
10	Authority to allot shares	33,977,610	60,522	5,343,522
11	Authority to disapply pre-emption rights*	34,173,475	10,657	5,197,522
12	Purchase of own ordinary shares by Company*	39,371,863	8,584	2,366
13	Purchase of own preference shares by Company*	39,368,537	12,110	2,166
14	Length of Notice of Meeting*	39,123,208	256,589	3,016
15	Adoption of Articles of Association*	34,136,410	9,566	5,236,837
16	Amendment to 2005 Performance Share Plan*	34,121,420	62,305	5,199,088
17	Amendment to 2007 Divisional Performance Share Plan*	34,070,830	63,907	5,248,076

* special resolution.

Copies of the relevant resolutions have been submitted to the UK Listing Authority and will shortly be available for inspection at the UK Listing Authority's Document Viewing Facility, which is situated at:

The Financial Services Authority
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 Canary Wharf
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