

Proxy Results for Annual General Meeting – 21 May 2009

Proxy votes received in advance of the meeting were as follows:

	RESOLUTION	FOR	AGAINST	WITHHELD
1	Approval of Report and Accounts	34,207,310	52,084	3,020
2	Re-elect Iain Napier	34,256,750	3,291	2,373
3	Re-elect Ian Harley	34,254,872	4,605	2,937
4	Re-elect William Thomson	34,144,609	114,175	3,630
5	Re-elect Dermot Jenkinson	30,357,408	3,857,450	47,556
6	Re-elect Ian Harrison	27,093,335	3,855,223	3,313,856
7	Re-elect Octavia Morley	34,242,689	16,201	3,524
8	Re-elect David Coltman	34,246,377	11,207	4,830
9	Approve the report on Directors' Remuneration	33,906,270	228,166	127,978
10	Appointment of auditor	34,109,305	151,095	2,014
11	Authority to fix auditors' remuneration	34,259,266	2,291	857
12	Adopt 2009 Performance Share Plan	31,964,005	1,253,749	1,044,660
13	Authorise the Company to allot Ordinary Shares	34,253,207	8,251	956
14	Dis-application of pre-emption rights*	34,238,949	11,547	11,918
15	Authority to purchase Ordinary Shares*	34,254,113	7,278	1,023
16	Authority to purchase Preference Shares*	34,251,541	9,853	1,020

* special resolution.

Copies of the relevant resolutions have been submitted to the UK Listing Authority and will shortly be available for inspection at the UK Listing Authority's Document Viewing Facility, which is situated at:

The Financial Services Authority
 25 The North Colonnade
 Canary Wharf
 London, E14 5HS
 Tel: 020 7066 1000

