

## Regulatory Announcements

28 April 2005

### John Menzies plc - Notification of Directors' Share Awards

Following the approval at the Company's Annual General Meeting of new share incentive plans, awards of ordinary shares have today been granted as follows: -

#### Bonus Co-Investment Plan

Under this Plan, matching shares may be awarded conditional on the achievement of challenging three-year performance targets. Conditional matching shares have today been awarded to the following directors:

P J Macdonald	16,756
P B Dollman	19,592

#### Performance Share Plan

Under this Plan, shares may be awarded conditional on the achievement of challenging three-year performance targets. Conditional shares have today been awarded to the following directors:

P J Macdonald	45,000
P B Dollman	30,000

C A Anderson  
Company Secretary  
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