

Regulatory Announcements

14 January 2005

John Menzies plc - Board Change

John Menzies plc ('John Menzies') today announces that Iain Callaghan, Managing Director of its Menzies Distribution business, intends to retire from the Board in September 2005 on completion of 40 years' service with the Company.

Iain Callaghan (57) joined the group in 1965 and was appointed to the Board in 1997 as Managing Director of Menzies Distribution.

The Company has instructed The Miles Partnership to prepare a short list of suitable candidates to succeed him from internal and external sources.

John Menzies Chief Executive, Patrick Macdonald, said: "Over the years Iain has made a significant contribution to John Menzies. He has built a strong team which has placed Menzies Distribution at the forefront of its sector, well positioned to meet the business needs of the future."

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